

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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SCOPE OF WORK PROVISIONS

FOR

PAINTER: PAINTER, LEAD ABATEMENT, AND INDUSTRIAL PAINTER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN
BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA AND
VENTURA COUNTIES

REPAINT PAINTER, LEAD ABATEMENT

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN
BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA
COUNTIES

INDUSTRIAL REPAINT PAINTER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN
BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

IRON AND STEEL

IN

SANTA BARBARA COUNTY

**MEMORANDUM OF UNDERSTANDING
BETWEEN
FINISHING CONTRACTORS ASSOCIATION OF SOUTHERN CALIFORNIA
(HEREINAFTER REFERRED TO AS THE "EMPLOYER") AND
PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 36
EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2019**

RECEIVED
Department of Industrial Relations
AUG 02 2016
Office of the Director-Research

**PAINTERS
AND ALLIED TRADES
DISTRICT COUNCIL NO. 36**

**MASTER LABOR
AGREEMENT**

JULY 1, 2013 THRU JUNE 30, 2016

(Finishing Contractors Association Southern California)

**SOUTHERN CALIFORNIA PAINTERS AND DECORATORS
LABOR MANAGEMENT COOPERATION COMMITTEE**

RECEIVED

By Office of the Director - Research Unit at 2:29 pm, Jul 31, 2013

ARTICLE 1

EMPLOYERS

SECTION I. DEFINITION:

An employer is one whose principal contracting business is the executing of contracts requiring the art, science, knowledge, experience, skill and ability to intelligently examine surfaces, and specify and execute the preliminary and preparatory work necessary to bring such surfaces to a condition where under an agreed specification, acceptable work can be executed within any and/or all of the following subdivisions of the Painting Industry listed below. Work or services permitted by State License Law for Painting and Decorating and Drywall contractors and work or services of others covered by this agreement, utilizing in their work the following:

A. Paints, Pigments, Oils, Turpentines, Japan driers, Thinners, Varnishes, Lacquers, Shellacs, Stains, Fillers, Waxes, Cement, Joint Cement, Water and other vehicles; mediums that may be mixed, used and applied to the surfaces of materials and of building edifices, structures, monuments and appurtenances thereto, of every type and description in their natural state or condition, or constructed or fabricated of any material or materials whatsoever.

B. Work or services pertaining to the application of texture and simulated acoustic materials of all types upon all surfaces and the application of radiant heat fill, removal/encapsulation of asbestos and lead.

C. Work or services pertaining to the painting of all surfaces and incidental flushing and taping of drywall.

D. Work or services pertaining to the application of wallpaper, wall fabrics and all types of coverings or coatings whether decorative or protective, and all preparatory work necessary before said application.

E. Work or services pertaining to the application of tar products (enamels, epoxies, etc.), plastic, vinyl, acrylics, epoxies, polyurethanes, polyesters, polymers, elastomeric coatings, silicones, mastics, sheet linings, plastic liner plate, seamless floors, field fabricated carpets (not to be considered as lay carpets), flocking materials, synthetic fibers, protective coatings of all descriptions, waterproofing, intumescent and ablative fireproofing and sprayed on foams, etc., or any and all products of this nature.

F. Work and services pertaining to the application of composite column casing consists of either System 1, as provided for in Caltrans Special Provisions for construction on State Highways, an epoxy resin-glass fiber, electrical grade, E-glass casing with painted or non-painted exterior surface, or System 2, as provided for in Caltrans Special Provisions for construction on State Highways an epoxy resin-perpreg carbon fiber composite casing with painted or non-painted exterior surface. Also work and services pertaining to the application of adhesives and binder as they relate to the application of composite casing covered in Caltrans Special Provisions for construction on State Highways.

Work and services pertaining to the application of Plastic Flame Coat provided in Caltrans Special Provisions for Construction on State Highways. Plastic Flame Coat consists of thermoplastic powder, pigments and other additives, which are pre-blended according to manufacturer's specifications for application through propane gas flame.

Work and services pertaining to the application of the Plastic Flame Coat as they relate to the surface preparation and application of Plastic Flame Coat covered in Caltrans Special Provisions for Construction on State Highways.

G. Work or services pertaining to the application of bond breaker materials and the application of fiberglass.

H. Work or services pertaining to the finishing and surface preparation on all hardwood or softwood floors.

I. Work or services pertaining to the priming and finish coats on fabricated metal or steel products in the fabricating shop.

J. Work or services pertaining to surface preparation of all types, including sandblasting, all types of abrasive cleaning, water blasting, wet blasting, descaling, steam cleaning, building washing, and all the methods used in the removal of previously painted surfaces; including also caulking, tuck pointing, spackling and wood dough work.

K. Work or services pertaining to painting of lines, arrows, bumpers, curbs, etc. on parking lots, air fields, highways, game courts (both indoor and outdoor) and other such surfaces; installation and maintenance thereof, including lines of metal, plastic or composition materials used instead of paint.

L. All power operated equipment required by painters to complete their work shall be operated by the painters and not by other crafts, i.e. air compressors, hydraulic man lifts, platform equipment, fork trucks, fork lifts, and any other equipment necessary to perform the work operation of a contractor signatory to this Agreement.

M. All products and method of application and work or service pertaining to all cleaning of any and all surfaces in preparation of painting which have or may be awarded to the Painters International through jurisdictional procedure.

N. Work or services pertaining to Hazardous Material Handling. NOTE: It is not the intent of the parties signatory to this Agreement to assume jurisdiction over any work now officially granted to Autonomous Unions of the International Union of Painters & Allied Trades, but to protect the work of signatory employers and of the International Union of Painters & Allied Trades.

LEAD ABATEMENT WORKER:

All persons performing lead abatement shall possess the appropriate certification and shall be paid in accordance with their classification, as set forth above.

All work performed under the category "Industrial Paint" must follow the terms and conditions of the Industrial Paint section of this Agreement.

(B) ' **INDUSTIAL (ALL COUNTIES)**

Industrial work is any work that is not residential or commercial. It includes surface preparation and application of protective paints, coating and or linings to processing facilities, structures (steel and concrete) and equipment.

Some facilities and structures include, but not limited to:

Bridges, Chemical Plants, Power Generating, Refineries, Tanks, Water and Wastewater Treatment

REPAINT WAGE **

**** Previous painted structures with the exception of work involving the Aerospace Industry, Breweries, Commercial Recreational Facilities, Hospitals, Hotels which operate commercial establishments as part of hotel service, Sports Facilities; where Maintenance Agreements, Project Labor Agreements or where any other Union only type Agreements are in effect. The District Council No. 36 shall have the authority to waive these exclusions without such waiver being considered as setting a precedent.**